



# External Posting

## Crew Member and Crew Member w/Driver License

**Pay Range: \$14.50 - \$16.50 an hour**

### **Summary of Job:**

Crew Members perform a variety of landscape maintenance activities. This includes the use of hand tools and operating a variety of power-driven equipment.

### **Essential Functions:**

- Lawn mowing and edging
- Prune and trim trees, shrubs, and flowers
- Responsible for general clean-up and trash removal
- Use of power and hand tools
- Operate power riding mowers, chainsaws, pole saws, blowers, weed eaters, chippers, gas hedge trimmers other equipment and vehicles
- Perform skilled and unskilled maintenance work involving strenuous tasks often under adverse climatic conditions
- Understand and follow verbal and/or written instructions
- Work safely and efficiently with others
- Maintain adherence to all OSHA standards
- Operating company vehicle to work site and around work site
- Reporting equipment failures for repair
- Perform any other miscellaneous assigned duties

### **Job Skills/Requirements:**

- Must be able to work safely
- Must be able to start as early as 4:30AM
- Safely operate small pieces of equipment (power and hand tools)
- Must be able to pass driving test if hired as a driver
- Experience driving a work truck and trailer is a plus
- Arizona Driver License and acceptable MVR record (39 months)

### **Physical Demands/Working Conditions:**

- Must be able to lift 50 lbs. on a regular basis
- Must be able to stand, walk, bend, squat and kneel for extended periods of time
- Ability to work in adverse conditions such as excessive heat
- Able to work in and around various plants and landscaping materials

### **Our Company:**

With over 30 years of experience in landscape, water and arbor management, DLC Resources, Inc. provides superior landscape management to communities across greater Phoenix. DLC leads the industry in state-of-the-art technologies that increase efficiency while providing cost effective, expert landscape management results to our customers. DLC's nationally recognized *WaterRight*® water management program improves the quality and usability of our clients' common areas while saving millions of gallons of water each year.

## Why you would love working for DLC/Benefits:

- Paid Training
- Paid Drive Time after 30 Minutes
- PPE/Tools Provided
- Weekly Pay
- Full-Time, Year Round
- Annual Bonus Available
- Medical, Dental, Vision, Short Term Disability, Long Term Disability & Free Life Insurance
- Paid Sick Leave
- 8 Paid Holidays
- Career Advancement
- Referral Bonus Program
- ESOP (Employee Stock Ownership Plan)
- 401K
- Product Discounts

We offer rewarding work, a great culture and we continually invest in the development of our people by supporting technical training, certification programs, workshops and stretch work experiences. We strive to support the development of our people, our most important asset, while providing the highest quality, safety and innovation in the industry.

## To Apply:

Submit a copy of a DLC application and/or your resume to **Human Resources** by emailing to [jobs@dlcresources.com](mailto:jobs@dlcresources.com).  
Office Phone 602-455-5021.

DLC Resources complies with all Federal and State of Arizona employment laws including the use of E-Verify.

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