



## APPLICATION FOR EMPLOYMENT

It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, disability or other legally protected classifications.

*\*\*DLC Resources, Inc. provides a drug free workplace therefore all candidates are required to submit to pre-employment drug testing\*\**

All shop and field positions, as well as positions that require the operation of a DLC vehicle, heavy equipment, and/or power tools, are designated by DLC Resources, Inc. as "safety sensitive" positions. In compliance with Ariz. Rev. Stat. § 23-493, DLC Resources, Inc. therefore reserves the right to exclude an individual from this position if DLC Resources believes, in good faith, that the individual's current use of any drug – legal, prescribed by a physician, or otherwise - could cause an impairment or otherwise decrease or lessen the prospective employee's job performance or ability to perform the required job duties and/or pose a direct threat to the safety and health of the prospective employee performing these tasks or others.

### PERSONAL INFORMATION

Name: \_\_\_\_\_ Email: \_\_\_\_\_

Address: \_\_\_\_\_  
Street City State Zip Code

Home Phone: (\_\_\_\_) \_\_\_\_\_ Cell Phone: (\_\_\_\_) \_\_\_\_\_

Are you a minimum of 18 years old?  YES  NO Valid Driver's License  YES  NO

Are you authorized to work in the US?  YES  NO

(In accordance with the Immigration Control and Reform Act of 1986, DLC Resources, Inc. hires only US citizens and lawfully authorized alien workers.)

### EMPLOYMENT DESIRED

Position \_\_\_\_\_ When Can You Start? \_\_\_\_\_ Desired Salary \_\_\_\_\_

Location:  EAST (Phoenix – 31<sup>st</sup> Ave and Buckeye Rd.)  WEST (Avondale - Dysart & Van Buren)  EITHER

Have you ever worked for DLC Resources before?  YES  NO If Yes, When? \_\_\_\_\_

How did you learn of this opening? \_\_\_\_\_

Do you have relatives who work for DLC (siblings/parent/cousins/etc)?  YES  NO If Yes, Who? \_\_\_\_\_

### EDUCATION

School Level	Name & Location of School	Subjects Studied:	Diploma/Degree Received?
High School			
College			
Business or Trade School			

### LICENSES AND CERTIFICATIONS

Identify all licenses or certifications which you currently hold.

Name of license/certification: \_\_\_\_\_

License/certification number: \_\_\_\_\_ Issuing State: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

### MISCELLANEOUS INFORMATION

Have you been convicted of a misdemeanor or felony in the past 7 years?  YES  NO

If yes, explain number of conviction(s), how recently such offense was/were committed, sentence imposed, and type(s) of rehabilitation: \_\_\_\_\_

Conviction of a crime is not necessarily a bar to employment; however, not revealing a felony conviction shall be immediate cause for forfeiture of any employment with DLC Resources.

**WORK HISTORY** (Begin with your most recent employer) If you are currently employed may we contact your employer?  YES  NO

Company Name: \_\_\_\_\_ Address: \_\_\_\_\_

Phone Number (\_\_\_\_\_) \_\_\_\_\_ Job title: \_\_\_\_\_

Start Date: \_\_\_\_\_ Ending Date: \_\_\_\_\_ Rate of Pay: \_\_\_\_\_ Per \_\_\_\_\_

Description of Job Duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Name & Title of Supervisor: \_\_\_\_\_

Company Name: \_\_\_\_\_ Address: \_\_\_\_\_

Phone Number (\_\_\_\_\_) \_\_\_\_\_ Job title: \_\_\_\_\_

Start Date: \_\_\_\_\_ Ending Date: \_\_\_\_\_ Rate of Pay: \_\_\_\_\_

Description of Job Duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Name & Title of Supervisor: \_\_\_\_\_

Company Name: \_\_\_\_\_ Address: \_\_\_\_\_

Phone Number (\_\_\_\_\_) \_\_\_\_\_ Job title: \_\_\_\_\_

Start Date: \_\_\_\_\_ Ending Date: \_\_\_\_\_ Rate of Pay: \_\_\_\_\_ Per \_\_\_\_\_

Description of Job Duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Name & Title of Supervisor: \_\_\_\_\_

**SKILLS IN RELATION TO LANDSCAPING**

1. What landscape tools are you experienced with? \_\_\_\_\_

2. Do you have irrigation experience?  YES  NO. If YES, please list specific skills \_\_\_\_\_

3. Have you ever sprayed lawn/plant chemicals?  YES  NO. If YES, what kind of chemicals \_\_\_\_\_

4. In addition to your work history and skills relating to landscaping, what other experience or skills would qualify you for work with our company? \_\_\_\_\_

**APPLICANT'S CERTIFICATION AND AGREEMENT**

I hereby certify that the facts set forth in this Application for Employment as well as any attachments or other documents submitted by me are true and complete to the best of my knowledge. I understand that any false statement, omission or misrepresentation may result in the rejection of my application for this position or any other with the company. I also understand that if I am employed by DLC Resources, false statements on this application shall be considered sufficient cause for my dismissal. I authorize DLC Resources to verify any of the facts set forth in this application and release DLC Resources and all references from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information. I further understand that DLC Resources reserves the right to obtain background information, motor vehicle reports and perform drug screenings and on all applicants prior to or after making an offer of employment and during my employment

I understand that should an employment offer be extended to me and accepted, that I will fully adhere to the policies, rules and regulations of employment of DLC Resources. However, I further understand that neither the policies, rules, regulations of employment nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand and agree that either DLC Resources or I may terminate my employment at any time, with or without cause or reason, with or without notice.

**Applicant's Signature** \_\_\_\_\_

**Date** \_\_\_\_\_