



DLC RESOURCES, INC.*
LANDSCAPE MANAGEMENT

APPLICATION FOR EMPLOYMENT

It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, disability or other legally protected classifications.

DLC Resources, Inc. provides a drug free workplace therefore all candidates are required to submit to pre-employment drug testing

PERSONAL INFORMATION

Name: _____

Address: _____
Street
City
State
Zip Code

Home Phone: (____) _____ Cell Phone: (____) _____

Are you a minimum of 18 years old? YES NO Are you authorized to work in the US? YES NO
 (In accordance with the Immigration Control and Reform Act of 1986, DLC Resources, Inc. hires only US citizens and lawfully authorized alien workers.)

EMPLOYMENT DESIRED

Position _____ When Can You Start? _____ Desired Salary _____

Have you ever worked for DLC Resources before? YES NO If Yes, When? _____

How did you learn of this opening? _____

Do you have relatives who work for DLC (siblings/parent/cousins/etc.)? YES NO If Yes, Who? _____

EDUCATION

School Level	Name & Location of School	Subjects Studied:	Diploma/Degree Received?
High School			
College			
Business or Trade School			

LICENSES AND CERTIFICATIONS

Identify all licenses or certifications which you currently hold.

Name of license/certification: _____

License/certification number: _____ Issuing State: _____ Expiration Date: _____

MISCELLANEOUS INFORMATION

Have you ever been convicted of a felony? YES NO

If yes, explain number of conviction(s), how recently such offense was/were committed, sentence imposed, and type(s) of rehabilitation: _____

Conviction of a crime is not necessarily a bar to employment; however, not revealing a felony conviction shall be immediate cause for forfeiture of any employment with DLC Resources.

WORK HISTORY (Begin with your most recent employer) If you are currently employed may we contact your employer? YES NO

Company Name: _____ Address: _____
Phone Number (____) _____ Job title: _____
Start Date: _____ Ending Date: _____ Rate of Pay: _____ Per _____
Description of Job Duties: _____

Reason for Leaving? _____
Name & Title of Supervisor: _____

Company Name: _____ Address: _____
Phone Number (____) _____ Job title: _____
Start Date: _____ Ending Date: _____ Rate of Pay: _____ Per _____
Description of Job Duties: _____

Reason for Leaving? _____
Name & Title of Supervisor: _____

Company Name: _____ Address: _____
Phone Number (____) _____ Job title: _____
Start Date: _____ Ending Date: _____ Rate of Pay: _____ Per _____
Description of Job Duties: _____

Reason for Leaving? _____
Name & Title of Supervisor: _____

SKILLS IN RELATION TO LANDSCAPING

- 1. What landscape tools are you experienced with? _____
- 2. Do you have irrigation experience? YES NO. If YES, please list specific skills _____
- 3. Have you ever sprayed lawn/plant chemicals? YES NO. If YES, what kind of chemicals _____
- 4. In addition to your work history and skills relating to landscaping, what other experience or skills would qualify you for work with our company? _____

APPLICANT'S CERTIFICATION AND AGREEMENT

I hereby certify that the facts set forth in this Application for Employment as well as any attachments or other documents submitted by me are true and complete to the best of my knowledge. I understand that any false statement, omission or misrepresentation may result in the rejection of my application for this position or any other with the company. I also understand that if I am employed by DLC Resources, false statements on this application shall be considered sufficient cause for my dismissal. I authorize DLC Resources to verify any of the facts set forth in this application and release DLC Resources and all references from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information. I further understand that DLC Resources reserves the right to obtain background information, motor vehicle reports and perform drug screenings and on all applicants prior to or after making an offer of employment and during my employment

I understand that should an employment offer be extended to me and accepted, that I will fully adhere to the policies, rules and regulations of employment of DLC Resources. However, I further understand that neither the policies, rules, regulations of employment nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand and agree that either DLC Resources or I may terminate my employment at any time, with or without cause or reason, with or without notice.

Applicant's Signature _____

Date _____